

SIF Prevention Playbook for the Automotive

Manufacturing Industry



White paper



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Introduction

The SIF Dilemma in Automotive Manufacturing

Serious injuries and fatalities (SIFs) remain a stubborn challenge even as overall injury rates decline. U.S. Bureau of Labor Statistics data show that while the Total Recordable Injury Rate (TRIR) fell from about 3.4 per 100 workers in 2012 to roughly 2.7 in 2022, the rate of preventable workplace fatalities held steady around 3.0–3.2 per 100,000 workers.

In other words, routine injuries have decreased, but life altering incidents have not followed the same downward trend.

This paradox is evident in automotive manufacturing: the industry's nonfatal injury rate (6.3 per 100 workers in 2018) has been about twice the private industry average, yet SIF events persist. In 2022, the combined automotive vehicles and parts sector recorded roughly **25 fatal work injuries** – including incidents from **contact with machinery or equipment and exposure to harmful substances** (e.g. paint fumes or battery chemicals), which together account for a significant share of fatalities. Clearly, traditional safety programs that reduce minor incidents have not eliminated the risk of catastrophic accidents.

Total nonfatal work injury and illness rates



Why do SIFs persist?

Research reveals Research and industry data reveal that the causes of severe incidents often differ from those of frequent minor injuries. Many organizations still rely on lagging indicators – OSHA logs, injury rates, after-the-fact investigations – which tell a story only after an injury has occurred. Near-miss reporting and "Safety-II" approaches (learning from what goes right) improved proactivity, Source: U.S. Bureau of Labor Statistics

but haven't fully solved the SIF problem, partly due to under-reporting. In fact, an estimated **79% of EHS leaders** believe that hazards, near-misses, and concerns are not reported consistently within their organizations. In automotive plants – with fastmoving assembly lines, heavy equipment, and production pressures – early warning signs (like unsafe shortcuts or close calls) may be missed or ignored until a serious accident occurs. The urgency for a new approach is underscored by sobering cases. Between 2015 and 2022, hundreds of severe injuries (amputations, fractures) were reported to OSHA from automotive machinery incidents – such as stamping presses, conveyors, and robotic cells – and multiple fatalities occurred from preventable scenarios like disabled safety interlocks or uncontrolled energy releases. For example, one auto parts plant had a tragic incident where a maintenance technician was fatally crushed due to improper lockout on a conveyor. These incidents signal that automotive manufacturers must go beyond compliance checklists and actively hunt for **SIF precursors** – the hazardous situations that foreshadow potential fatal or life-altering events – **before tragedy strikes.**

From Lagging to Leading (to Real-Time) Embracing Safety-III

To break through the SIF plateau, safety management is evolving from **Safety-I** (reactive, focused on the absence of accidents) to **Safety-II** (proactive, focused on the presence of resilience) – and now to an emerging paradigm the Intenseye team calls **"Safety-III."** In Safety-I, the classic belief was that reducing minor incidents would automatically avert major ones; Safety-II added emphasis on learning and system capacity (e.g. empowering workers to report issues, analyzing near-misses). Safety-III builds on these by leveraging real-time technology to intervene **before an accident happens.** As one set of safety researchers put it, the next step is achieving "greater clarity about how to identify and measure hazards in real time to intervene before incidents occur". This means instrumenting the workplace with sensors, computer vision AI, and analytics that watch for SIF precursors continuously – much like a control room monitors a production process. If an unsafe condition arises (e.g. an employee enters a robot's danger zone, or a forklift approaches a pedestrian), the system generates an instant alert or even an automated intervention, rather than relying on someone to notice or on a future incident report.

At its core, Safety-III is about moving from lagging indicators to leading indicators – and further to real-time indicators of risk. Rather than waiting for an injury or a near-miss report, a Safety-III approach uses continuous monitoring to detect hazards as they develop.

Intenseye's real-time safety management platform exemplifies the Safety-III approach. It employs computer vision AI, real-time automated observations, and data analytics to provide 24/7 "eyes" on the operation.



Existing CCTV cameras, analyzed by AI, can recognize if a worker is missing required PPE, if machine guards are left open, if a person slips or a spill occurs, or if a forklift and person are too close for safety. This constant vigilance augments human supervision, addressing the reality that people – no matter how well-trained – can't be everywhere at once and may miss critical moments due to fatigue or distraction.

By contrast, an Al safety "guard" never blinks.

When a hazardous situation is detected, the system can immediately notify supervisors or even trigger engineering controls (for instance, slowing a vehicle or stopping a machine). This real-time loop compresses the traditional sequence of **detect** \rightarrow **report** \rightarrow **analyze** \rightarrow **act** into an almost instantaneous intervention.

Crucially, adopting Safety-III is not just about installing gadgets – it's a philosophical shift to managing safety like a real-time process. Think of a boiler: operators watch live gauges and alarms to keep pressure and temperature within safe limits. Safety-III brings that mindset to EHS management at large. Live safety dashboards display the current state of key risk indicators (e.g. the number of open safety violations right now on the floor), allowing EHS teams to steer conditions back into safe limits before an incident occurs.

Instead of treating safety as a retrospective activity (investigating incidents after the fact) or an occasional audit, it becomes an active control system that is always on. Early adopters have seen that this not only prevents accidents but also accelerates learning – hazards that would have been near-misses or minor incidents become immediate data points to fix, thereby continually strengthening the system.

Safety I: Reactive Management

1970s - 1990s

"Things go wrong"

Approach Investigate failures, implement fixes

Key Metrics TRIR, DART rates, fatality counts

Limitation Always one incident behind

Safety II: Proactive Management

1990s - 2010s

"Things can go wrong"

Approach Identify hazards before incidents occur

Key Metrics Leading indicators, near-miss reporting

Limitation Human-dependent, periodic snapshots Safety III: Predictive Management



"Things are going wrong right now"

Approach Continuous AI-powered risk detection

Key Metrics Real-time exposure rates, behavioral drift

Advantage Prevents incidents as they develop



Industry Focus

Common SIF Hazards in Automotive Manufacturing

Real-time SIF prevention must be tailored to the actual hazards of the industry. In automotive and auto parts manufacturing – from vehicle assembly lines and stamping presses to paint shops and warehouse logistics – certain high-risk scenarios consistently account for the most serious injuries and fatalities. Below we highlight these automotive **SIF hotspots** and how a proactive, Safety-III approach addresses them:



Vehicle and Mobile Equipment Struck-by Hazards



Real-time prevention

A Safety-III approach uses technology to create virtual barriers and instant alerts for vehicle hazards. For example, Intenseye's Vehicle Controls Al continuously monitors forklift and AGV movements, automatically alerting when a pedestrian comes within an unsafe distance or when a driver breaches speed limits or stop rules. The system can generate heatmaps of nearmisses – pinpointing locations in the facility where most forklift-pedestrian close calls occur enabling managers to add mirrors, warning signage, or physical barriers in those hotspot zones. One auto supplier used such Al-driven heatmaps to discover that a particular intersection near the loading docks had an outsized share of risky encounters. By redesigning that area's traffic flow and adding Al-triggered audio alarms on vehicles, they eliminated those near-misses. The payoff was measurable: the cumulative "risk exposure time" (the total time workers were unwittingly exposed in close proximity to moving vehicles) dropped by over 90% after interventions - for example, from over 3 hours per week to under 5 minutes. In essence, real-time tracking of vehicle interactions transforms mobile equipment from a black box of risk into a transparent, controlled process. Operators become more accountable (knowing unsafe maneuvers are immediately flagged), and pedestrians gain an automatic guardian looking out for them.

Automotive plants are busy with internal traffic: forklifts ferrying parts, automated guided vehicles (AGVs) delivering components, yard trucks at loading docks, and even autonomous robots navigating production floors. Tragically, struck-by incidents (vehicles or mobile equipment hitting pedestrians) are a leading cause of workplace fatalities. In manufacturing overall, "contact" injuries – being struck or caught by objects/equipment – accounted for 120 of 391 fatalities in 2023, and the automotive sector is no exception. Forklift collisions at blind corners, workers hit by moving transfer carts, or technicians struck by swinging robotic arms have all led to serious injuries.

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Machine Guarding and Lockout Tagout (LOTO) Failures

Automotive manufacturing involves powerful machinery - stamping presses, hydraulic benders, robotic welding cells, conveyors capable of causing amputations or fatalities if proper guards or LOTO procedures are bypassed. OSHA reports that hazards in the auto parts supplier industry "continue to be the source of serious injuries, including amputations, and deaths," with the **most** common causes of injury being LOTO and machine guarding failures. In an OSHA regional review, 246 violations were associated with lockout/tagout and 179 violations with machine guarding in auto parts plants, out of 793 total citations – underscoring how frequently these critical controls are lacking. Many accidents occur during maintenance or jam-fixing: a conveyor or robot unexpectedly energizes while a worker is inside, or a safety interlock is disabled to speed up troubleshooting, leading to a catastrophic "caught-in" injury. SIF events from these failures include crushed limbs, amputations, or electrocution.

Real-time prevention

Continuous monitoring can significantly reduce these risks by enforcing safety zones and procedural compliance. Computer vision can ensure that machine guards are in place and that workers stay out of danger zones unless equipment is properly shut down.

For instance, Intenseye's system can establish a virtual safe zone around a robot or press; if a person's body part crosses into that zone while the machine is running, an alert is raised or an automated shutdown signal is sent. Al cameras also detect if a machine's access gate is left open or if multiple people enter a restricted area when procedures allow only one. In one case, an automotive metal stamping line implemented **AI-based "line of fire"** detection around its press loading area and saw a drastic drop in close calls – employees received immediate audible alerts whenever they reached into the press without LOTO,

correcting behavior in real time (similar to a beverage plant example where palletizer operators were warned in the moment).



On the LOTO front, AI can verify that proper PPE is worn and correct procedures followed during maintenance: for example, confirming that an energy isolation checklist is being used, or that a minimum number of authorized technicians are present for complex lockout tasks. (Intenseye even offers rules to ensure, say, two authorized people are present for certain high-energy LOTO jobs.)

These measures address root causes identified by OSHA – such as complacency or communication failures – by providing a constant safety net that won't allow critical steps to be skipped unnoticed.



Ergonomic Overexertion and Musculoskeletal Disorders (MSDs)

Repetitive motions and manual material handling in automotive manufacturing pose a quieter SIF risk: **severe musculoskeletal injuries.**

Tasks like assembly operations, chassis lifting, and engine component installation often involve awkward postures or heavy exertion. Over time, these can lead to chronic back injuries, joint degeneration, or other MSDs that, while not immediately fatal, can be **life-altering injuries** (e.g. career-ending back surgery or permanent disability). Industry surveys show a high prevalence of work-related musculoskeletal disorders among auto workers.



In some studies, over 50% report MSD symptoms in a 12-month period.

On production lines, especially in older plants, ergonomic aids may be limited, and workers performing hundreds of repetitive motions per shift face cumulative trauma. Even acute incidents occur: a worker handling a heavy component may suffer a debilitating low-back injury in a single overexertion event, which qualifies as a serious injury.



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Real-time prevention

Traditional ergonomics programs rely on periodic assessments (like annual REBA/RULA evaluations of posture) and employee reporting of pain – which often come too late. An AI-powered ergonomics solution, by contrast, continuously assesses body mechanics in real time.

Intenseye's Ergonomics Al module uses video analytics to flag high-risk postures and motions, translating them into **REBA**/ **RULA risk scores** continuously. This helps identify risky movements (twisting, overreaching, improper lifting techniques) as they occur across multiple workers

simultaneously. With this insight, safety teams can intervene with microcorrections (e.g. instruct a worker to adjust stance) or engineering controls (lift assists, height-adjustable workstations) before injuries accumulate. Crucially, the Al quantifies improvements: if a new fixture reduces bending, the REBA score improvement is measured immediately, validating the fix.

An automotive case study illustrates the impact

AKA Automotive, an auto parts manufacturer, saw a surge in reported MSD cases to their clinic. They deployed Intenseye's ergonomics AI and pinpointed where repetitive strain was highest. By implementing targeted changes – a hoist for lifting axles, redesigned assembly workstations, adjustable welding bench heights, and extra training on safe techniques.

The company achieved a 71.8% reduction in musculoskeletal disorder cases within a year. Cases dropped from 362 in 2023 to just 102 in 2024 (Jan–Sept). This dramatic decline shows how real-time ergonomic monitoring, combined with swift corrective actions (like those AKA Automotive undertook), can turn the tide on a long-standing injury category that often flies

under the radar.



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Press, Tooling, and Robotic Line-of-Fire Incidents



Modern auto factories are highly automated, yet humans still work in close concert with machines. This creates "line-of-fire" scenarios where workers can be struck by moving parts or released energy. Apart from the large machinery already discussed, consider tasks like tool changing, die setting, welding and assembly robots tuning, or overhead crane material lifts. A misstep in these situations can result in severe injury: e.g. a dropped stamping die during a crane lift, or a robot unexpectedly cycling while a programmer is inside the cell. There have been fatal cases of maintenance technicians killed by robots (one well-known incident at an auto plant involved a robotic arm crushing a worker who entered the cell without full lockout). Even hand tools and smaller equipment can present grave dangers - for instance, pneumatic torque guns can kick back and cause serious fractures if not handled properly, and spring-loaded fixtures can release with great force.

Real-time prevention

Proactively managing these risks means monitoring both human and machine behaviors in critical moments. Al vision can enforce safe zones during tool change and maintenance operations similar to how it guards larger machines.

For example, if a technician enters a robot cell for programming, the AI system can confirm the robot is placed in maintenance mode (via visual cues like a status light) – **Intenseye's Area Controls** feature can verify required lockout lights or signals are active in high-risk zones. If not, it triggers an alert to halt operations. Additionally, computer vision can detect overhead crane use and ensure the area below is clear of personnel (warning if a worker walks under a suspended load).

One automotive stamping plant integrated AI with its crane operations: whenever a heavy die was being hoisted, a "no-entry" zone was virtually enforced on the floor; any person breaching it set off strobe lights and sirens, preventing employees from wandering under a 5-ton suspended die. Furthermore, sensors (including emerging wearable tags) can work in tandem with computer vision AI to cut power if a human gets too close to a moving robot or active press. By treating every intrusion into a danger zone or bypass of a safety device as an urgent event – not an acceptable part of maintenance – these systems dramatically reduce the chance that a line-of-fire incident turns into a tragedy.

Indeed, companies have observed that when workers receive immediate feedback (flashing light or alarm) upon unsafe entry, they quickly learn to respect boundaries, creating a culture where no one goes into the "red zone" without proper safeguards. Electrical hazards and chemical exposures are also present in automotive manufacturing – e.g. arc flash from high-voltage EV battery systems or paint shop chemical fumes – but these tend to be managed under separate specialized programs. Real-time monitoring (thermal cameras for hot work, gas sensors for chemicals) can augment those controls similarly. For brevity, we focus here on the predominant injury mechanisms listed above.



Each of the above hazard categories represents a significant SIF exposure in the automotive industry, but all are addressable with the right mix of engineering controls, training, and real-time monitoring.

A key principle is that **not every incident is equal** – for example, a dropped screw on the floor might pose a minor trip risk, whereas a bypassed machine guard could pose a fatal crush risk. Highperforming SIF programs distinguish **highpotential incidents** from routine safety infractions. For instance, failing to wear earplugs is a compliance issue; failing to follow lockout while entering a press is a SIF precursor. By leveraging AI and Safety-III tools, automotive safety leaders can automatically make these distinctions, ensuring critical warnings never get lost in the noise. As Intenseye's data shows, treating every unsafe act as equally urgent can overwhelm teams, so the smart approach is to filter and prioritize by severity. Real-time systems do this by categorizing alerts (e.g. low/medium/ high) based on the likelihood of serious injury – for example, an employee without a high-visibility vest in a low-traffic area might be tagged "low" severity, whereas an employee climbing on top of a machine without fall protection would trigger a "high" severity alert demanding immediate intervention. This ensures that the SIF precursors – the truly life-threatening situations – are always front and center.

Driving Down SIF Risk From 200× More Hazard Detection to a 27% Injury Rate Drop

Case Study

ABOUT

An automotive components manufacturer with multiple international sites

INDUSTRY

Automative Manufacturing

COMPANY SIZE

Over 20,000 employees across multiple U.S. and international plants

In 2023, a global automotive components manufacturer experiencing persistent serious injuries— including amputations and fatalities despite traditional safety measures — **partnered with Intenseye to deploy an AI-based SIF prevention platform** in two flagship plants (one making chassis systems, the other EV battery modules). The aim was to leverage AI to identify unsafe situations that traditional audits and reports were missing. The results were striking: almost immediately, the system began capturing far more safety data than human observation ever could.

Al detection Across the pilot sites, Al identified roughly **200× more unsafe acts and conditions** than the facilities had been logging manually. This included hundreds of near-miss events that previously went unnoticed – each one a potential serious incident in the making.

Manual logging

For example, over a one-month period, Intenseye's cameras at the chassis plant flagged multiple instances of operators reaching into an active assembly station to clear jams without lockout. Each time, the system's alert enabled supervisors to intervene immediately coaching the worker on proper procedure and stopping the line until guarding was in place. These were events that never would have appeared in traditional metrics (since thankfully no injury occurred), yet they were exactly the kind of high-potential precursors that could have led to amputations or worse. By surfacing these hidden dangers, the safety team took targeted preventive action - retraining certain crews, revising SOPs for clearing jams, and even making minor engineering fixes (like adding interlocks that made it harder to bypass guards). This proactive intervention is reflected in their outcomes: within a year, the company achieved a 27% decrease in Lost Day Rate (LDR) – a key injury severity metric – compared to the prior year. Fewer accidents were occurring because the precursors were being eliminated before they caused harm.

Another area of impact was forklift-pedestrian safety.

Within weeks of activating Intenseye, the plant managers were presented with a datadriven picture of near misses: dashboards showed when and where most pedestrianforklift interactions occurred. The AI had been tracking "hazard zone entries" essentially counting how often someone on foot came within an unsafe radius of a moving vehicle. Initially, the cumulative weekly exposure to this hazard was high workers were unknowingly exposed to close calls for several hours per week. Upon seeing this, site management took action: they rerouted pedestrian traffic, installed floor markings, and enabled AI-triggered audible alarms on forklifts at the busiest crossing.



The payoff was dramatic: **risk exposure time dropped from over 3 hours to about 3 minutes per week in that area.** In other words, the time during which a serious forklift strike could have happened was almost eliminated by engineering and administrative changes guided by AI analytics. This kind of "exposure reduction" became a new success metric for them – a leading indicator directly tied to SIF prevention (if you remove 99% of the time someone could get hurt, you've nearly eliminated the risk).

Finally, the company's leadership credited the platform's real-time Safety Score tracking for driving a cultural shift. Intenseye provides a composite safety score for each site and for key risk categories (like vehicle safety, PPE compliance, ergonomics), updated continuously based on the latest observations. At this manufacturer, if a site's score dipped, it was visible to all plant managers and executives on their dashboards - sparking immediate discussions on why (e.g. "Our Machine Safety score in Plant A dropped 10 points this week – what happened?"). This healthy pressure nudged teams to respond faster. For instance, one month the Battery Module facility's "Electrical Safety" score plunged after multiple PPE violations (workers skipping insulated gloves) were flagged; corporate EHS noticed the trend and within days held a safety stand-down and refresher training at that site. In the past, such issues might only be discovered in a quarterly audit or after an incident. Now they were caught and corrected in real time, preventing a potential arc-flash injury.



As one **senior EHS manager** put it, "We used to manage safety by hindsight; now we can manage it by foresight." The initial success of the AI pilot is leading the company to scale it across all facilities, aiming for a bold goal of 50% reduction in total incident rate over the next five years as part of their **Vision Zero commitment**.

Key Outcomes

This case demonstrates that even in a complex, fast-paced automotive manufacturing environment, real-time Safety-III methods can integrate seamlessly (leveraging existing cameras and systems) and deliver measurable SIF prevention results quickly.

Within months, the sites saw both a cultural change (workers and supervisors more engaged, knowing safety is being actively watched in real time) and concrete risk reduction (hard data like **200× hazard detection, 27% drop in lost-time injuries, 90% reductions in specific high-risk exposures**). These results were achieved without slowing production – in fact, operations became more efficient and reliable as emergency stops and incident investigations dwindled. It's a powerful example of how technology and analytics, combined with human action, can finally move the needle on serious injuries in an industry that has long struggled to eliminate them.



200×

hazard detection

27%

drop in lost-time injuries 90%

reductions in specific high-risk exposures

(For comparison, in the Food & Beverage sector, similar approaches yielded a 27% LDR reduction at Swire Coca-Cola and a 90% drop in unsafe behaviors at another global manufacturer – underscoring that dramatic improvements are possible when real-time safety management is embraced.)

SIF Prevention Playbook for the Automative Manufacturing Industry

Data-Driven Safety

Turning Analytics into Action

Real-time SIF prevention generates a wealth of safety data. The challenge (and opportunity) for EHS leaders is to convert that data into actionable insights. Advanced platforms like Intenseye provide visualizations and analytics tools to make sense of thousands of observations. Here are a few key analytics that a Safety-III program uses to drive decisions, with examples in the automotive context:

Severity Distribution Charts

For example, a weekly chart might show that 20% of alerts were "high severity" (e.g. dangerous behaviors like improper LOTO or near-misses with moving vehicles), 30% "medium" (e.g. moderate injuries like ergonomic strains or minor electrical issues), and 50% "low" (e.g. routine PPE or housekeeping slips). If one plant shows a higher proportion of high-severity alerts than others, that's a red flag to investigate immediately. These charts also help illustrate "frequency vs. severity" distinctions: a frequent issue (like many instances of not wearing earplugs) might be low severity, whereas a rare issue (like one instance of entering a confined space without testing) is high severity and demands urgent action. By visualizing this, leaders avoid complacency – e.g. "we only had one PPE miss this week" should be tempered by, yes, but it was during live electrical work, which is extremely serious. Intenseye's platform allows filtering by site, time, and severity, and links severity levels to recommended actions. In practice, a safety manager can pull up "Q1 High-Severity Observations" and see that, say, 40% were related to lockout violations, 25% to forklift near-hits, 15% to falls from height, etc.. That insight directly informs where to allocate resources and which issues to escalate to leadership.

Severity distribution – All facilities



Not all safety observations are equally critical. Severity charts categorize each event or observation as low, medium, or high based on its potential severity. Automotive safety teams use these charts to ensure they aren't distracted by high volumes of low-risk infractions while a few critical risks lurk in the background.



Similarly, one Intenseye user identified that each day, workers collectively spent hours unprotected in noise-hazard areas (i.e. not wearing hearing protection in loud zones).



By using automated reminders and supervisor coaching, they cut that dramatically – for instance, reducing "unprotected noise exposure" **from 40 minutes per shift down to**

One novel metric introduced by Intenseye's real-time safety management is "risk exposure duration." This measures how long workers are exposed to a certain hazard, or how long unsafe conditions persist before being corrected.

For example: How many total minutes were workers in close proximity to forklifts this week? How long did that oil spill on Line 3 remain uncleaned? How much time did employees spend working at height without proper fall protection? Tracking these over time is powerful. You want to see those exposure durations **trending downward** – that means hazards are being mitigated faster and workers are less exposed.

In the earlier case study, we saw how tracking forklift proximity time led to a **95% exposure reduction**.

~2 minutes on average.

Such timelines can be plotted as line graphs on a dashboard, showing "total unprotected exposure time" falling week over week. It's an excellent leading indicator of SIF prevention because the shorter the exposure, the lower the chance for a bad outcome. In essence, if you remove 99% of the time during which a fatal accident could occur, you've almost entirely eliminated that risk. EHS leaders can even set specific targets like "Reduce exposure to forklift traffic by 50% next quarter" and use the AI data to measure progress in near-real-time.

This is a very different mindset from the old "let's reduce accidents by 10% this year," yet it directly correlates because less hazard exposure eventually means fewer accidents.



As mentioned, many advanced safety platforms distill various metrics into a composite **predicted-SIF (pSIF) Safety Score**. This can be an overall score or category-specific (e.g. a score for "Machine Safety" or "Driving Safety"). It functions like a credit score for safety – an easy-to-understand index that management can track. Instead of managers having to guess why a score dipped and what to do, the system helps pinpoint the cause (e.g. multiple high-risk alerts in a short period tied to a specific process) and suggests concrete fixes. The pSIF score thus becomes an early warning system for safety performance, allowing time to react before an actual injury ensues. Many companies have started treating these scores as leading KPIs, reporting them in weekly ops meetings. For example: "Plant X's safety score is trending upward for three months straight – great work," or conversely, "Plant Y dropped to yellow status, let's allocate extra resources there this week."

For instance, a plant might have a **Vehicle Safety score of 88/100 this**

Renerated by Chief

month, up from 80 last month after new forklift training – indicating improvement. Executives and site managers quickly grasp these scores and can include them in KPIs and dashboards. More importantly, the trend over time matters: a rising score means safer conditions; a dropping score flags a concern.

Intenseye's Al assistant ("Chief") even

auto-generates suggestions when a score drops – for example, detecting a 35% drop in one site's score and prompting an action: "Reinforce traffic control protocols with clearer signage and floor markings in the loading bay." This integration of analytics with recommended actions closes the loop from insight to intervention.



A picture is worth a thousand data points. Safety heatmaps overlay incident and observation data onto facility layouts, using color coding to show hotspots. In automotive plants, these are incredibly useful for visualizing where hazards concentrate. A heatmap of "unsafe pedestrian crossings" might glow red in a particular aisle intersection, or a heatmap of "PPE non-compliance" might highlight a specific workcell where perhaps the culture is weaker or the PPE is uncomfortable.

Intenseye's Visual Analytics module

provides dynamic, color-coded floorplan heatmaps that instantly reveal high-risk areas for things like slip/trip events, line-of-fire entries, or ergonomic issues. This helps answer the "where" question in SIF prevention. Heatmaps also allow for **before-and-after comparisons:** after an intervention, you can literally see the color intensity reduce if it's working, providing a visually compelling validation of safety improvements. For multi-site corporations, a global map can display each facility's safety status at a glance (green/yellow/ red based on leading indicators). An EHS director can have a command-center view of all plants and focus attention on any that light up in warning colors, drilling down by clicking on a site to see its internal heatmaps and recent alerts. This kind of spatial awareness was hard to achieve with paper reports – now it's readily available.



For instance, one auto manufacturer discovered through heatmaps that one corner of their paint shop had an outsize number of near-miss incidents (workers nearly hit by suspended parts on an overhead conveyor). It turned out the area had poor lighting and visual blind spots. With that insight, they improved illumination and added an automated warning light when a part approached – and the heatmap "cooled off," with incidents dropping to near-zero. The ultimate goal of all this data is to drive action. Modern platforms don't just display numbers; they use AI (like Intenseye's Chief) to highlight the most critical issues and even suggest next steps. As noted above, if a safety score drops or a certain precursor spikes, the system might prompt a specific corrective action ("Increase supervision during evening shift in the press shop" or "Check light curtain functioning on Line 7"). This helps lessexperienced safety supervisors know where to focus, and ensures that when you're dealing with hundreds of data points, nothing falls through the cracks.

Some platforms also gamify or benchmark performance: showing how each plant ranks vs. peers on leading indicators, or celebrating when a site hits a milestone like 50 days with no high-severity alerts (which can be publicly recognized). The point is that data-driven safety management brings the same real-time feedback and continuous improvement loop that production and quality have had for years. Instead of static annual safety plans, the plan can adapt dynamically each week based on what the data reveals. In summary, analytics turn the raw firehose of real-time safety data into actionable intelligence. **EHS leaders in automotive should leverage these tools to continuously refine their SIF prevention strategy.** By tracking the right leading indicators and visualizing them effectively, companies can preempt the next accident with a level of precision and confidence unimaginable in the era of lagging indicators alone.





As one safety executive remarked, "What gets measured gets improved – and our cameras measure everything with no bias or excuses." By measuring things like near-miss frequency, hazard closure time, and compliance rates with unblinking accuracy, these programs inevitably drive those numbers in the right direction.

Actionable Steps

for EHS Leaders

Implementing a real-time SIF prevention program in the automotive manufacturing sector might sound complex, but it can be broken down into clear steps. Below is a **playbook for EHS and operations leaders** to drive this transformation:



Identify Your SIF Precursors

Begin by assessing which serious injury/fatality scenarios are most relevant to your operations. Use historical data, industry stats, and Gemba walk-throughs. Common automotive SIF precursors include: unsafe human-robot interactions, unprotected work at height (e.g. mezzanines, maintenance on overhead cranes), defeated machine guards or safety interlocks, uncontrolled energy during maintenance (LOTO violations), forklift and AGV near-hits, ergonomic overexertion hotspots, and electrical arc flash or battery handling incidents. Rank these by potential severity and likelihood.

Action

Make a "Top 5 Fatal Risks" list for your facilities (it will likely resemble the hazards we discussed above). Ensure each has at least one **leading indicator** you can monitor in real time – for example, instances of forklifts and people in close proximity, instances of maintenance being done without LOTO applied, or count of unsafe entries into robot cells. Explore solutions that can continuously watch those SIF precursors. This typically involves a combination of **computer vision AI** (like Intenseye's platform) using your existing CCTV cameras, wearable safety devices for workers (to detect falls, "man-down" no-motion events, or proximity alerts), and environmental IoT sensors (for things like solvent vapors, battery room hydrogen, etc.). When evaluating vendors, focus on those that offer out-of-the-box detection for your key scenarios – e.g. PPE detection specific to manufacturing (hardhats, safety glasses), slip/trip detection in wet process areas, forklift monitoring in warehouses, ergonomic posture analysis on assembly lines. Start with a pilot in a high-risk area.

Many companies choose a final assembly line or a metal stamping area with heavy machinery as a testbed, or a busy warehouse intersection for vehicle monitoring. Engage your IT and security teams early, since deploying these systems involves network and data considerations. (Intenseye and similar systems can operate on-

Goal

Quickly get a "safety nerve system" up and running in a targeted area, so you can start collecting real-time safety data.



premise or cloud, with strict privacy measures – e.g. video is analyzed in real time but not stored, and faces can be anonymized – to address privacy concerns.)

3 Integrate and Automate Responses

For truly proactive control, connect the monitoring system to your response workflows. This can range from simple (configure real-time alerts to send notifications to supervisors' phones or smartwatches) to advanced (integrate with machine controls or facility alarms – e.g. if Al detects a person in a restricted zone, it sends a stop signal to that machine, or sounds a siren). Many automotive firms integrate their safety Al with existing EHS management software or digital incident logs, so that any high-severity alert automatically generates an incident report or a work order. Define clear protocols: when an alert comes in (say, a worker not wearing a fall harness while on a lift), who gets notified immediately? Should production stop automatically for certain critical violations? Establishing predefined responses ensures the data leads to swift action. Some organizations even form a small "safety ops" team or designate a control room that watches the live safety dashboard during critical operations (similar to a security monitoring room). But even if you don't have dedicated staff, make use of automated emails/SMS for urgent alerts and set up weekly summary reports to keep everyone in the loop. Introducing AI and cameras can raise understandable employee concerns. It's vital to communicate that this is not "Big Brother" surveillance to punish workers, but a safety enhancement to protect them. Emphasize the positive intent and how it will **prevent injuries and save lives**. Many companies hold safety town halls or toolbox talks to introduce the system – even showing example videos or images (anonymized) of how the AI detects hazards, so employees can see it in action. Involve frontline workers in the rollout: ask them what close calls they worry about, and show how the system will help catch those. This fosters buy-in and even enthusiasm.

In practice, once workers see hazards being fixed quickly (often hazards they themselves have lived with), trust in the system grows. Also, train supervisors and managers on interpreting the new dashboards and responding appropriately. They should be taught to use alerts as coaching opportunities, not as a basis for blame. When someone is caught doing something unsafe, the conversation should be "Let's talk about why this happened and how to do it safely," reinforcing a learning culture. Over time, you can even solicit worker feedback to improve the AI – encourage them to report any false alarms or missed detections, which will help fine-tune the system (making them active participants in the improvement loop).



5 Use Leading Indicators in Goals and Incentives

Shift your safety performance tracking to include the new metrics from Safety-III. For example, set targets like "Reduce high-severity alerts by 30% next quarter," or "Cut average hazard resolution time to under 10 minutes," or "Increase PPE compliance in high-hazard areas to 99%." These should complement (not completely replace) traditional lagging goals like reducing the OSHA recordable rate – resulting in a more balanced scorecard. Some organizations now report leading indicator achievements to executives and even include them in sustainability/ESG reports (for instance, "This year we proactively corrected 5,000 unsafe conditions and reduced average exposure time per hazard by 50%"). Recognize teams or plants that excel in these proactive measures. If a facility manages, say, a month with zero high-severity alerts, celebrate it just as you would celebrate a month with zero injuries. Tying recognition or even rewards to leading indicator performance can powerfully reinforce the desired behaviors at all levels. It signals that management values proactive safety work (not just good luck in avoiding accidents). Treat the SIF prevention initiative as a continuous improvement cycle. Analyze which alerts are most frequent and ask why – this often points to underlying system issues. For example, if you're getting dozens of "slip hazard" alerts in a particular area of the factory, it may be time to engineer a permanent solution (improve drainage or install high-traction flooring) rather than just cleaning up each spill. Use the data to prioritize safety investments: let the numbers highlight where the risk is highest and money is best spent. Likewise, be ready to update the Al's rules – you might add new rules as you identify new risks, or adjust sensitivity to reduce noise once you trust a certain control.

Gradually roll out the proven solutions to other lines or sites. One plant's success (e.g. eliminating forklift near-misses by 90%) can be templated across the company. Many Intenseye customers form a cross-site safety analytics team that reviews company-wide data weekly to spot trends and share best practices. The idea is to create a feedback loop: data \rightarrow insight \rightarrow action \rightarrow safer workplace \rightarrow new data (showing improvement) \rightarrow and back again. Over a year or two, this can fundamentally improve the safety trajectory of a company. (As evidence, recall the automotive case where hazards dropped 90+% and broader operational benefits followed - such transformations are achievable with sustained iteration.)

7 Drive Cultural Change

Finally, remember that technology alone isn't a silver bullet – it must be coupled with a cultural commitment to safety. Use the excitement around

In the automotive industry, production and quality often dominate the conversation; this is an opportunity to put safety on equal footing by using the same real-time, data-driven management techniques that have made those other domains successful. When safety is managed with the rigor of a production line, it sends a powerful message from the boardroom to the shop floor.

real-time safety monitoring to reinvigorate your safety culture. Reinforce the message that "every worker is a safety sensor" too – encourage employees to continue reporting hazards and near-misses even as AI monitors the floor (human judgment and context remain crucial). Build trust by using the new data constructively: focus on fixing systems and processes, not blaming individuals. When workers see that the company is investing in cutting-edge tools and using them in a positive, problem-solving way, it strengthens the belief that safety is truly the top priority.

Over time, as proactive fixes proliferate and injuries drop, a culture of **"we predict and prevent"** will take hold. In Safety-III, the motto becomes "the best accident is the one that never happened – and we have the data to prove how we averted it." Ensure leadership consistently emphasizes that preventing SIFs is a core value, and backs it up with investments in tools and training.



Conclusion

Real-time Safety as a Competitive Advantage

The automotive and auto parts manufacturing industry faces formidable safety risks, but it also stands to gain tremendously from the new wave of proactive, data-driven safety management. By moving beyond lagging indicators and embracing real-time **Safety-III** practices, automotive companies can finally crack the code on SIF prevention – saving lives and preventing lifealtering injuries, while also improving operational efficiency.

The case studies and examples highlighted here demonstrate that dramatic improvements are possible. **A 27% reduction in lost-time injury rates and a 71%–90% reduction in certain unsafe**

behaviors are not pipe dreams; they are real outcomes attained by peers in industry through leveraging AI and analytics. These results have been achieved without slowing down operations – in fact, operations often become more efficient and reliable as emergency downtime and incident investigations dwindle. Real-time safety management turns safety from a retrospective exercise into a continuous, interactive process. Just as manufacturers monitor product quality in real time on the line, you can now monitor **safety quality in real time** in the workplace.

This playbook outlined the key hazards to focus on (from forklift collisions to machine lockout to ergonomic strain) and how technology addresses them. The actionable steps provide a roadmap to implementation. It's worth noting that early adopters often find an unexpected benefit: **better data leads to better decisions in all areas.** For example, one company discovered inefficiencies in their production process (unnecessary foot traffic causing congestion) by analyzing safety heatmaps – fixing that not only reduced collision risk but also improved productivity, a true win-win. In this way, a proactive safety program can be a catalyst for overall operational excellence.



reduction in losttime injury rates



reduction in unsafe behaviors It's worth noting that early adopters often find an unexpected benefit: better data leads to better decisions in all areas. For EHS and Operations leaders in automotive manufacturing, the mandate is clear. Regulatory compliance and traditional safety programs, while essential, are not enough to eliminate the worst accidents. To protect your people and your business, invest in real-time, leading-indicatordriven safety systems. The cost of implementation is far outweighed by the cost of a single fatal accident – not just in financial terms (which can be millions in fines, legal fees, compensation, and lost output) but in human terms and reputational damage. Conversely, companies known for innovating in safety often enjoy higher employee morale, easier hiring (people want to work where they feel safe), and a stronger brand reputation. In an era where ESG performance matters to investors and customers, showcasing a cuttingedge safety initiative sends a powerful message that you value your workforce.

In conclusion, this SIF Prevention Playbook for the Automotive Manufacturing Industry is about combining scientific rigor, technology, and management commitment to create workplaces where serious injuries are not just reduced but actively prevented. By focusing on the precursors to disaster and controlling them in real time, we can finally bend the fatality curve downward in our industry. The tools are ready – from AI that never sleeps to analytics that crystallize risk - and the path has been paved by trailblazers as described above. Now it's up to forward-thinking safety and operations leaders to take the leap. The future we should aspire to is one where every worker goes home safe, every day, and where our safety programs are so advanced that even near-misses become rare anomalies. Achieving this will require effort and change, but as we've seen, it is not only possible - it is already happening.

By adopting the strategies in this playbook, your organization can join the frontrunners in making "Zero Harm" a tangible reality, ensuring that

serious injuries and fatalities in automotive manufacturing become truly a thing of the past.

